**Assessment - Data Specialist Promotion to Level II and III – Chief or Co-Chief Data Specialist**

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| Name: Click or tap here to enter text. | Section: Click or tap here to enter text. |
| Competition: Click or tap here to enter text. | Date of Event: Click or tap here to enter text. |
| Type of Competition: Click or tap here to enter text. | Location: Click or tap here to enter text. |
| Position Assigned: Click or tap here to enter text. | Assessor’s Name: Click or tap here to enter text. |

Please assess this individual’s performance carefully with reference to **expectations** of this level. This form will be used to assist in determining the individual’s readiness for appointment to this level. Your honest and independent assessment is an important component of the deliberations of the Section Data Specialists committee or the National Office (Level III). Please use the scale (ME = Meets Expectations, NI = Needs Improvement, NFP = Not Ready For Promotion to the level being sought) and the attached rubric for your assessment (if available). Do not assess each individual expectation rather the larger criteria, as a whole. If the candidate receives an NI or NFP, then you must state in your comments the specific areas that the candidate needs to improve on and the expectation. There is also an opportunity to comment on specific strengths exhibited. Please restrict comments to the expectations. This form is to be returned to the candidate and will be included in their personal appointment workbook. Thank you for your assistance!

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|  | **ME** | **NI** | **NFP** |
| **1. Technical Knowledge and Skills** | | | |
| * Knowledge of Chief Data Specialist duties |  |  |  |
| * Knowledge of appropriate rules and technical requirements |  |  |  |
| * Ability to manage workflow related to pre-competition organization |  |  |  |
| * Ability to manage outputs from data specialist room related to on-site competition delivery |  |  |  |
| Strengths/Areas for Improvement:  Click or tap here to enter text. | | | |
| **2. Communication** | | | |
| * Provides appropriate and respectful feedback to other data specialists |  |  |  |
| * Ability to explain processes to others |  |  |  |
| * Open to input from other data specialists |  |  |  |
| Strengths/Areas for Improvement:  Click or tap here to enter text. | | | |
| **3. Deportment** | | | |
| * Respectful to athletes, officials, coaches, members of LOC and general public |  |  |  |
| * Maintains confidentiality of information |  |  |  |
| * Maintains a positive attitude |  |  |  |
| * Acts as a role model for other data specialists |  |  |  |
| * Acts appropriately in difficult situations while attempting to resolve issue |  |  |  |
| Strengths/Areas for Improvement:  Click or tap here to enter text. | | | |
| **4. Leadership** | | | |
| * Demonstrates commitment to excellence |  |  |  |
| * Demonstrates responsibility and accountability to delivery of all items that are the responsibility of the data specialist team. |  |  |  |
| * Consistently demonstrates a positive attitude |  |  |  |
| * Effectively delegates responsibility while maintaining accountability |  |  |  |
| * Effectively motivates and inspires all data specialists on the team |  |  |  |
| * Demonstrates creativity when seeking solution to complex problems |  |  |  |
| Strengths/Areas for Improvement:  Click or tap here to enter text. | | | |



Assessor’s Signature

Click or tap here to enter text.

Position at Competition

Click or tap here to enter text.

Level of Assessor