

2014 SKATE CANADA SYNCHRONIZED SKATING CHAMPIONSHIPS VOLUNTEER AGREEMENT

THIS IS A LEGAL COMMITMENT; READ IN FULL AND UNDERSTAND BEFORE AGREEING TO, AND ACCEPTING, THE TERMS HEREUNDER

WHEREAS you desire to volunteer at the 2014 Skate Canada Synchronized Skating Championships;

In consideration of accepting you as a volunteer you agree as follows:

- To provide voluntary services to the 2014 National Synchro Local Organizing Committee
 , herein referred to as the Local Organizing Committee (LOC), at the event without pay
 to the best of your abilities and to comply with all lawful directions and instructions
 given by the LOC.
- To engage in certain activities and perform certain duties (collectively, "Activities") that will be assigned to you, which may be related to or associated with any number of activities or events relating to the event. The Activities may be undertaken before, during or after the event.
 - a. to understand and accept that there may be risks associated with performing the Activities.
 - b. to perform your volunteer activities in a safe manner
 - c. to ensure that your volunteer activities do not put yourself or others at risk
 - d. to cooperate with the LOC in anything that it does or requires in order to ensure safety
 - e. to release the LOC, Skate Canada, sponsors, volunteers, participants, and the city in which the event is to be held and their respective officers, directors, employees and agents (collectively, the "Released Parties").
 - f. to expressly and specifically assume the risk of injury or harm in the Activities.
- 3. Medical Treatment: If I am unable to consent at the time due to injury or illness, I hereby consent to the administration of first aid and other emergency medical treatment for such injury or illness that occurs during any of my participation in the Activities and release and forever discharge the Released Parties from any claim whatsoever which may arise on account of any such first-aid treatment or other medical services. I further attest that to the best of my knowledge, I am not suffering from any condition, which would prevent and/or render me unfit to work as a volunteer for the event.
- 4. To forever release, waive, covenant not to sue, exonerate, discharge and agree to indemnify and hold harmless the Released Parties from any and all liability, claims, demands, and causes of action whatsoever that I may have against the Released Parties with respect to any injury, illness, death, property damage or other loss that may result,



directly or indirectly, from my participation in any of the Activities, whether caused by the negligence of the Released Parties or otherwise.

- 5. To agree that this Release is intended to be as broad and inclusive as permitted by the laws of the Province of British Columbia. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invaliding of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable. I further agree that this Release shall bind my assigns, heirs, administrators and executors forever.
- 6. To attend training/orientation sessions, work the minimum number of shifts indicated by the LOC and wear uniforms provided by the LOC at all times while performing volunteer activities at the event.
- 7. I understand that I am responsible for my own travel and accommodation costs.
- 8. To keep confidential all information and/or materials concerning the LOC or the event which is or becomes available to you in connection with your volunteer role and which you know or ought reasonably to know is confidential.
- 9. To notify the LOC of all written materials, designs, concepts or other work product (collectively, "Work Product") which you may create or to which you have contributed during your provision of voluntary services and you acknowledge that any and all Work Product and all proprietary rights therein will, immediately upon creation, vest in the LOC, without any requirement for the LOC to provide you with any remuneration or credit whatsoever, and you waive all moral and other rights in the Work Product.
- 10. To safeguard your personal property (including, by way of example, bags, purses, jewelry and money) located at any LOC-controlled premises or the event venue and you acknowledge that the LOC is not responsible for any lost, stolen or damaged personal property.
- 11. That given the sensitivity of the event security requirements, the LOC, in conjunction with any applicable local and/or national police forces or security agencies, may at any time and from time-to-time, conduct a criminal records search, police history information search and/or such other security checks and searches as the LOC may require (collectively, 'Searches') and that:
 - a. you will execute such documents or consents as the LOC may require in order to permit such Searches to be conducted;
 - b. you acknowledge that your ability to volunteer is conditional upon the LOC being satisfied with the outcome of such Searches; and
 - c. without prejudice to any other rights it may have, the LOC reserves the right to deny accreditation or to terminate your involvement as a volunteer in the event that the LOC determines in its sole discretion that the outcome of the Searches is not satisfactory.



- 12. To comply with each and every term contained in such LOC policies and procedures implemented from time to time which are identified to you as being applicable to the LOC volunteer program.
- 13. That the LOC may terminate your appointment as a volunteer if you do not comply with these provisions or if you engage in any misconduct which, in the LOC's opinion, adversely affects the interests of the LOC or event.
- 14. To agree to the terms of the LOC Privacy Statement
- 15. Jurisdiction. I agree that this Release and any rights, duties and obligations contemplated herein shall be governed by and interpreted solely in accordance with the laws of the Province of Alberta and no other jurisdiction. Any litigation relating to the subject matter hereof shall be brought solely within the Province of Ontario under the exclusive jurisdiction of the Courts of Ontario.

Privacy Statement

The LOC collects, uses and discloses personal information collected through the LOC website with your knowledge and consent and only for event purposes identified prior to or at the time we collect the information. The purposes for which the LOC collects, uses, and discloses your personal information through the LOC website are:

- * To facilitate communication
- * To assist in recruiting and placing you as an event volunteer
- * To administer training or development
- * To facilitate the granting of security clearances and accreditation
- * To verify drivers' license information and driving records for volunteers required to drive as part of their duties
- * To obtain police clearance checks
- * To grant the LOC, and its sponsors and licensees the exclusive right to the free use of my name, my voice, and/or my picture in any broadcast, telecast, advertising, promotion, or other account of the event.

The LOC will not sell, trade, lend or otherwise voluntarily disclose to any third parties any personal information you have provided to us for any purpose not identified under this Privacy Statement or on the website.

I CONI	FIR	M THAT	I HAVE RE	AD AN	ID UNDI	ERSTOOD	EACH	PARA	GRAPH IN	ΤH	IS AGREEMENT	AND
THAT	Ι	FREELY	ACCEPT	AND	FULLY	ASSUME	ALL	THE	RISKS.	1	UNDERSTAND	AND
ACKNO	DΜ	LEDGE T	HAT THIS	IS A BI	NDING	LEGAL CO	MMIT	MENT	ī.			



Signature:	Date:
------------	-------