

British Columbia Yukon Section Skate Canada Policies and Procedures

Event Vaccination Policy

Revision Date: October 22,

2021

Purpose

COVID-19 presents significant and increasing health and safety risks. As safe, reliable, and effective vaccines have become available, and as more aggressive and transmittable variants of COVID-19 arise, Canadian public health officials have strongly encouraged, and in some cases mandated, vaccination against COVID-19. After careful consideration, Skate Canada BC/YK Section has adopted this Policy as a part of its commitment to ensuring the health and safety of all individuals attending and participating in Skate Canada BC/YK Section events.

This Policy aims to:

- (a) ensure the continued health and safety of individuals attending and participating in Skate Canada BC/YK Section events during the COVID-19 pandemic;
- (b) clarify Skate Canada BC/YK Section's position regarding COVID-19 vaccination, which, with its existing policies, is an additional step taken in its effort to ensure the continued health and safety of individuals attending and participating in Skate Canada BC/YK Section events; and
- (c) provide details on how and why Skate Canada BC/YK Section may request, collect and use personal information relating to the vaccination status of individuals, 12 years of age and older, attending and participating in Skate Canada BC/YK Section events, for the purposes of protecting all those attending and participating in the same.

Scope

This Policy applies to all individuals, 12 years of age and older, attending and participating in Skate Canada BC/YK Section and Region events including, but not limited to, skaters, coaches, officials, volunteers, spectators, parent/guardians and other attendees. All such skaters, coaches, officials, volunteers, spectators, parent/guardians and other attendees must review and adhere to this Policy.

COVID-19 Vaccination and Disclosure of Vaccination Status

Starting November 1, 2021, in order to attend or participate in a Skate Canada BC/YK Section or Region event (including but not limited to competitions, simulations, Region and/or Section run assessment days, meetings, seminars, camps, coaching clinics and award banquets), all individuals, 12 years of age and older, including, but not limited to, skaters, coaches, officials, volunteers, spectators, parent/guardians and other attendees must either (a) establish that they have been fully vaccinated against COVID-19 by providing satisfactory proof of vaccination upon arrival at a Skate Canada BC/YK Section event; or (b) obtain an approved exemption pursuant to section 4 of this Policy. Individuals 12 years of age and older, who do not meet either condition will not be permitted to attend or participate in Skate Canada BC/YK Section and Region events.

For the purposes of this Policy:

- (a) "fully vaccinated" means that an individual has received all required doses of a World Health Organization approved vaccine for use against the infectious agent SARS-CoV-2; and
- (b) "satisfactory proof of vaccination" includes an immunization record card obtained at the time of vaccination, a BC Vaccine Card, or other reasonably acceptable proof of vaccination as determined by Skate Canada BC/YK Section in its sole discretion. Skate Canada BC/YK Section may, in its sole discretion, request photo identification to assist in verifying proof of vaccination.

Skate Canada BC/YK Section believes that collecting information regarding vaccination status is reasonably necessary for the purposes above and is directly related to ensuring the continued safety and health of our attendees and participants. However, disclosure of vaccination status is voluntary. Individuals, 12 years of age and older, who decide not to disclose their vaccination status to Skate Canada BC/YK Section will be treated by Skate Canada BC/YK Section as being unvaccinated under this Policy.

Requests for Exemptions as Accommodation

To assist any individuals, 12 years of age and older, who have a confirmed medical restriction or limitation that contraindicates the COVID-19 vaccines, or who is otherwise unable to be vaccinated based on a legislated human rights protected ground, Skate Canada BC/YK Section will determine if a reasonable accommodation, for example, a negative COVID-19 PCR test taken within 72 hours of attending the event at the cost of the participant, can be provided so long as it does not create undue hardship for Skate Canada BC/YK Section.

Any instances where an individual is not fully vaccinated will be discussed on a case-by-case basis, with appropriate documentation where necessary, to

determine whether a legal exemption applies. If you believe you have a legal exemption, please contact the BC/YK Section Office prior to arriving at a Skate Canada BC/YK Section and/or Region event.

Privacy

In accordance with applicable privacy legislation, any personal information received pursuant to this Policy and relating to a skater, coach, official, volunteer, spectator, parent/guardian, or other attendee's vaccination status will:

- (a) be collected only as necessary and reasonable to achieve the purposes of this Policy, including protecting the health and safety of individuals attending and participating in Skate Canada BC/YK Section events and limiting the spread of COVID-19;
- (b) be used for the purpose of protecting the health and safety of individuals attending and participating in Skate Canada BC/YK Section events, including, for example, effectively responding in the event of a COVID-19 outbreak;
- (c) be disclosed only to representatives designated by Skate Canada BC/YK Section to enable them to ensure the proper conduct of operations and protect the health and safety of those attending and participating in Skate Canada BC/YK Section events, if at all; and
- (d) not be disclosed to any third party unless Skate Canada BC/YK Section receives consent or as otherwise required by law.

Personal information received under this Policy will be treated as confidential and will be stored and retained by Skate Canada BC/YK Section securely and in compliance with applicable privacy legislation. Such personal information will be destroyed by Skate Canada BC/YK Section as soon as it is no longer of any use.

Continuation of Health and Safety Measures

Pursuant to public health guidelines, all individuals attending or participating in Skate Canada BC/YK Section events, including those who have been fully vaccinated, must continue to comply with Skate Canada BC/YK Section's COVID-19 health and safety policies and guidelines, including physical distancing and the use of personal protective equipment, until advised otherwise.

Changes to this Policy

Skate Canada BC/YK Section will regularly review this Policy. Skate Canada BC/YK Section reserves the right to modify, replace, and even rescind this Policy at any time, including without limitation in accordance with government and public health recommendations, orders or applicable laws, with little or no advance notice.